

Roll – Out Training Workshop in Basrha (Feb. 8-18,2004): M&E Report

Prepared for:

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Table of Contents

1. Introduction.....	3
2. Objectives.....	3
3. Approaches	3
4. Results.....	4
5. Conclusions.....	11

1. Introduction

Monitoring & Evaluation of health projects is considered as the corner stone for the improvement of the performance by diagnosing erroneous activities and providing technical advices and support when needed.

Training workshops are considered among the vital requirements for the success of many strengthening health projects. And these workshops themselves require monitoring and evaluation to improve their future implementation by the feed back information gained from the participants.

M & E team has prepared a plan to monitor and evaluate all of the workshops held by the health care delivery team throughout their course including individual workshop and training assessment as well as an overall program activity assessment. These will be done by using the pre-designed M&E tool (evaluation questionnaire).

2. Objectives

The objectives of this M&E report:

- To analyze some of the variables related to the workshop participants like age, gender, profession, administrative position, and place of work.
- To provide the health care delivery team with a feedback report by revising the opinions of the participants about the training, and the benefit they got from the workshop.

3.Approaches:

In order to reach the above mentioned objectives, the monitoring and evaluation team designed a questionnaire form that is universal for all the workshops and submit this form to the health care delivery team. Participants filled these forms at the end of their workshop, data was processed using the EPI6 and Excel computer programs.

4. Results

The workshop was held in Basrha for 10 days . The total number of participants was 33. The mean age of the participants was 36.93 years \pm 5.88 SD, with a range between 27–45 years and a median of 38 years.

The sex distribution of the participants is displayed in table 1, where it shows that the participants were (33.3 %) males and (66.7 %) females.

Table 2 shows that all of the participants were from Basrha where the workshop was held.

Table 3 shows participants' professions where (90.9%) of the participants were working just as medical doctors, (6.1%) were community medicine specialists and only one of them (3%) was working as statistician.

Table 4 shows that (3%) of the participants was community medicine specialist, (33.3%) of them were PHCCs managers, and (63.6%) of them have other non specified administrative positions.

Table 5 is a comprehensive table showing the opinions of the participants about different aspects of the workshop. Majority (75.8%) of the participants considered the length of the workshop as short, (12.1%) of them found it too short, (9.1%) of them considered it just about right, and only (3%) of them considered it long (Fig.1) . More than half of the participants (51.5%) found the workshop useful and (48.5%) of them found it very useful. (see figure 2 for detail).

Interestingly, no participant felt there was no improvement in their knowledge and skills. More than half of them (66.7%) reported a minor improvement, while the other (33.3%) of them felt that they had major improvement in knowledge and skills (see figure 3 for detail).

Nearly all of the participants reported positive impacts of the workshops on their work, with (84.8 just positive impact, 12.1% very positive impact = 96.9%), and only one (3%) participant reported no impact (see figure 4 for detail).

All of the participants were willing to participate in additional workshops in the future (57.6% very willing and 42.4 % just willing to participate), (see Figure 5 for detail).

Participants' opinions of satisfaction about the trainers were distributed as (75.8%) just satisfied, (21.2%) very satisfied, and only one (3%) participant was unsatisfied (see figure 6 for detail).

Participants' overall satisfaction about the workshop was distributed as (87.9%) were just satisfied, and (12.1%) very satisfied (see figure 7 for detail).

Participants' Recommendations:

Participants' recommendations are shown in table 6.

Table 1. Sex distribution of the participants

Sex	Frequency	%
Male	11	33.3
Female	22	66.7
Total	33	100

Table 2. Distribution of participants by governorates

Governorates	No. of Attendants	%
Basrha	33	100

Table 3. Distribution of the participants by professions

Profession	Frequency	%
Medical Doctor	30	90.9
Community Medicine Specialist	2	6.1
Statistician	1	3
Total	33	100

Table 4. Distribution of the participants by administrative positions

Position	Frequency	%
Community medicine Specialist	1	3
PHCC Manager	11	33.3
Others	21	63.6
Total	33	100

Table 5. Distribution of participants by opinions about the workshop

Opinion about:	No.	%
1-Workshop length		
Too short	4	12.1
Short	25	75.8
Just about right	3	9.1
long	1	3
Too long	0	0
Total	33	100
2-Workshop usefulness		
Very useful	16	48.5
Useful	17	51.5
Unuseful	0	0
Total	33	100
3-The improvement of their skills and knowledge		
Major	11	33.3
Minor	22	66.7
No Improvement	0	0
Total	33	100
4-Workshop impact on the participants work		
Very positive	4	12.1
Positive	28	84.8
No impact	1	3
Total	33	100
5-Participants' willing for additional participation		
Very willing	19	57.6
Willing	14	42.4
Unwilling	0	0
Very unwilling	0	0
Total	33	100
6- Participants' satisfaction about the trainers		
Very satisfied	7	21.2
Satisfied	25	75.8
Unsatisfied	1	3
Very unsatisfied	0	0
Total	33	100
7- Overall satisfaction about the workshop		
Very satisfied	4	12.1
Satisfied	29	87.9
Unsatisfied	0	0
Very unsatisfied	0	0
Total	33	100

Table 6 Participants' Recommendations

Recommendations	No.
1- More attention to practical sessions (e.g. Computers & internet, medical instruments, and field visits)	20 recommendations
2- Lengthening the duration of the workshop.	18 recommendations
3- More attention to child mother diseases, skin diseases, and eye diseases.	8 recommendations
4- Announcing the amount of money that will be given to the participants, at the first day of the workshop and the need for more financial support for the participants.	6 recommendations
5- Need for audio visual aids during teaching process.	9 recommendations

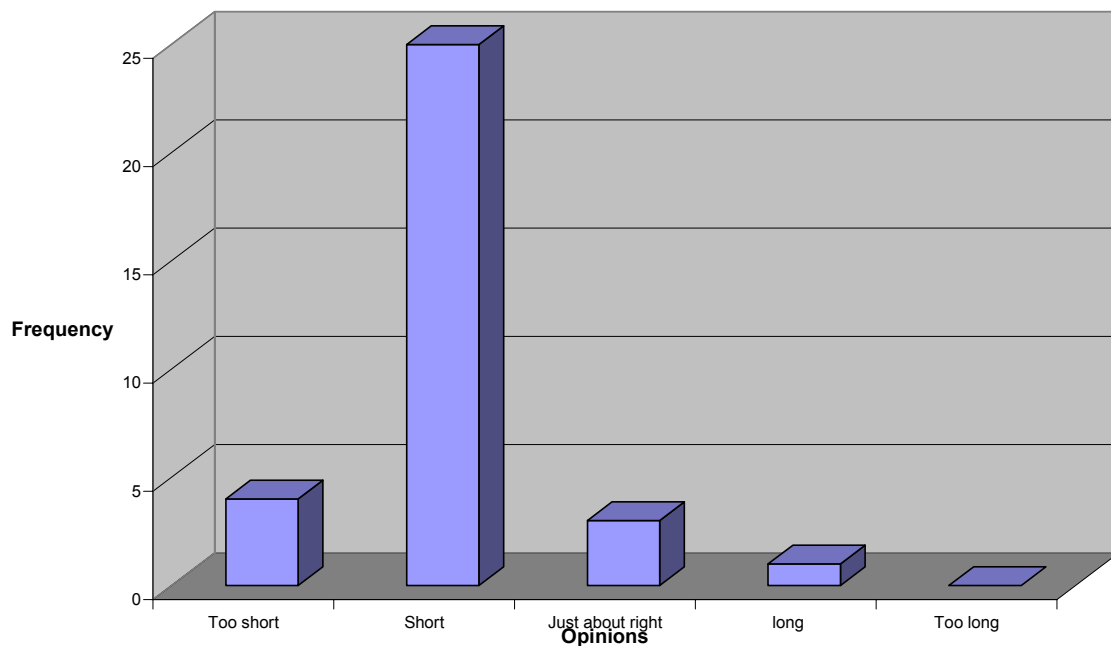


Figure 1 Distribution of participants by their opinion about workshop length

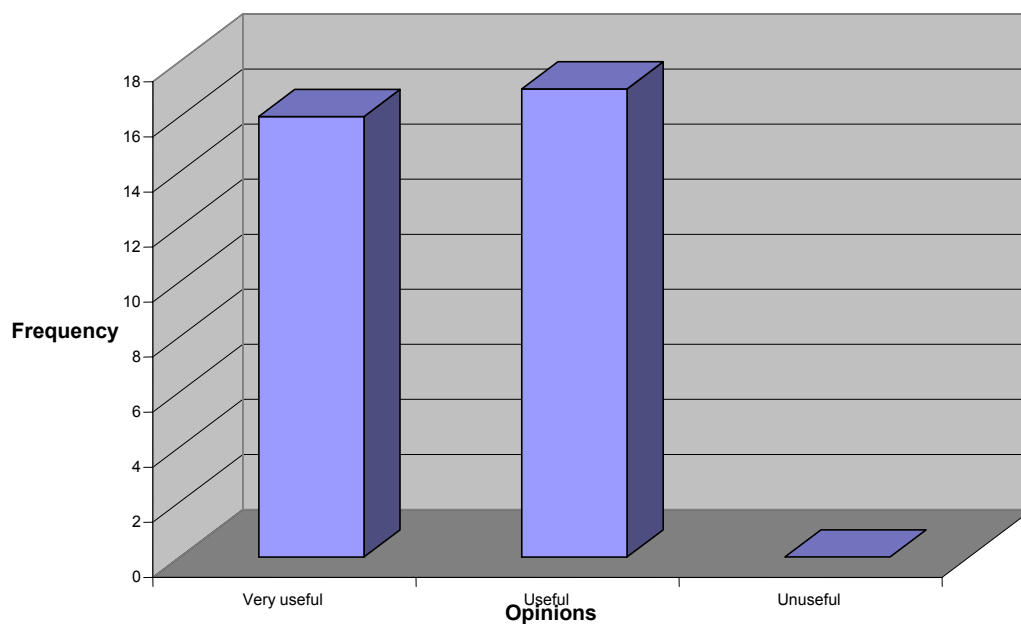


Figure 2 Distribution of participants by their opinions about workshop usefulness

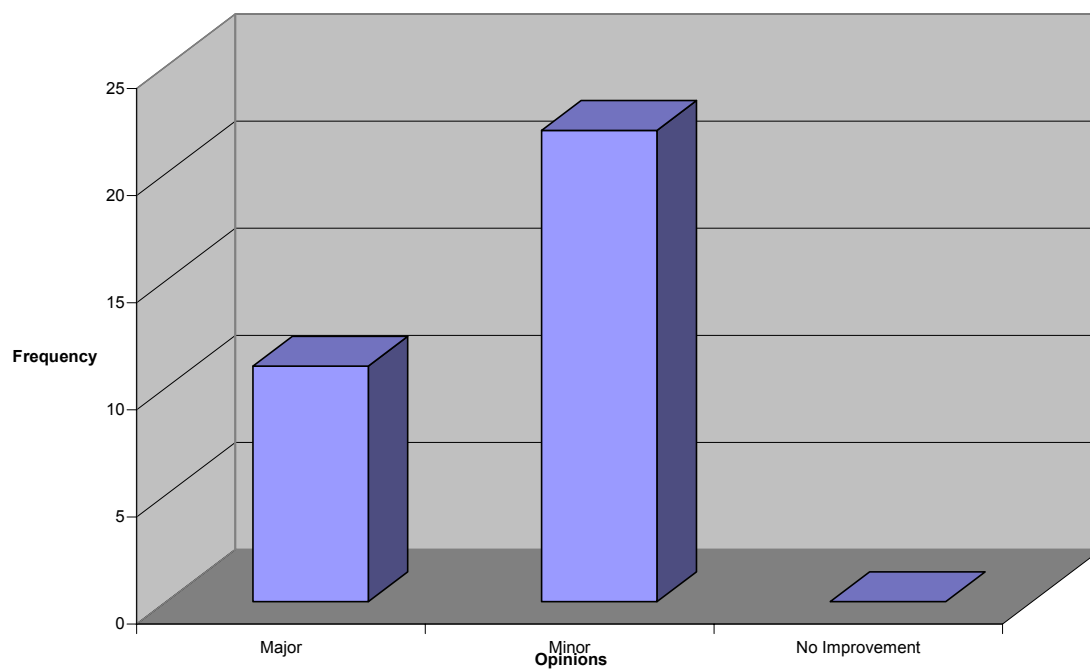


Figure 3 Distribution of participants by their opinions about improvement in their knowledge&skills

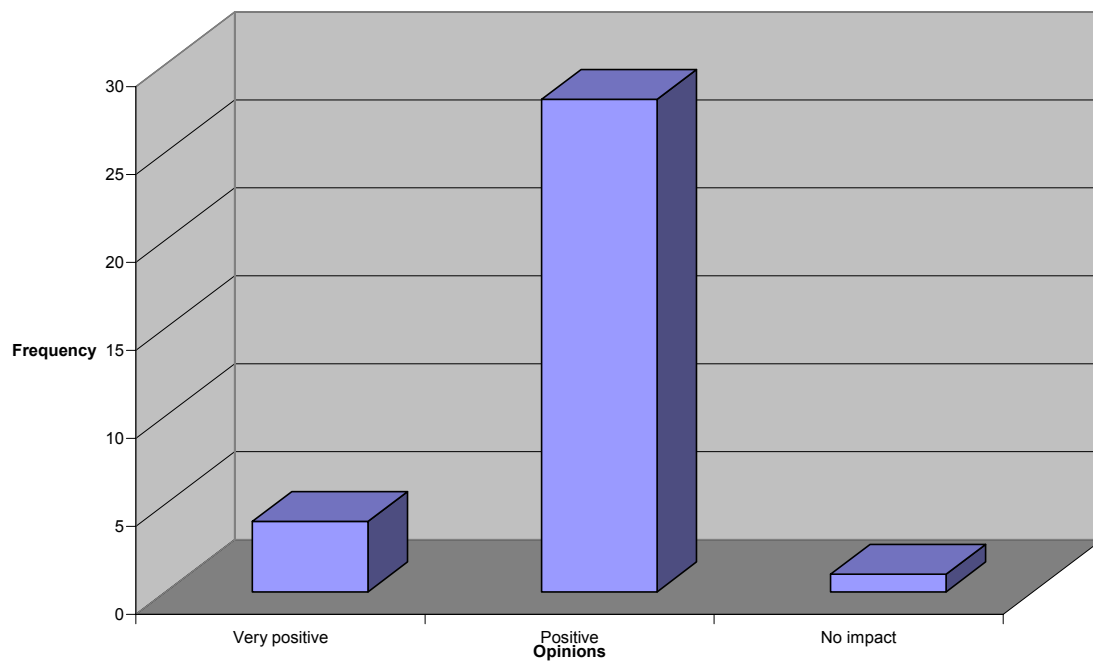


Figure 4 Distribution of participants by their opinions about workshop impact on their work

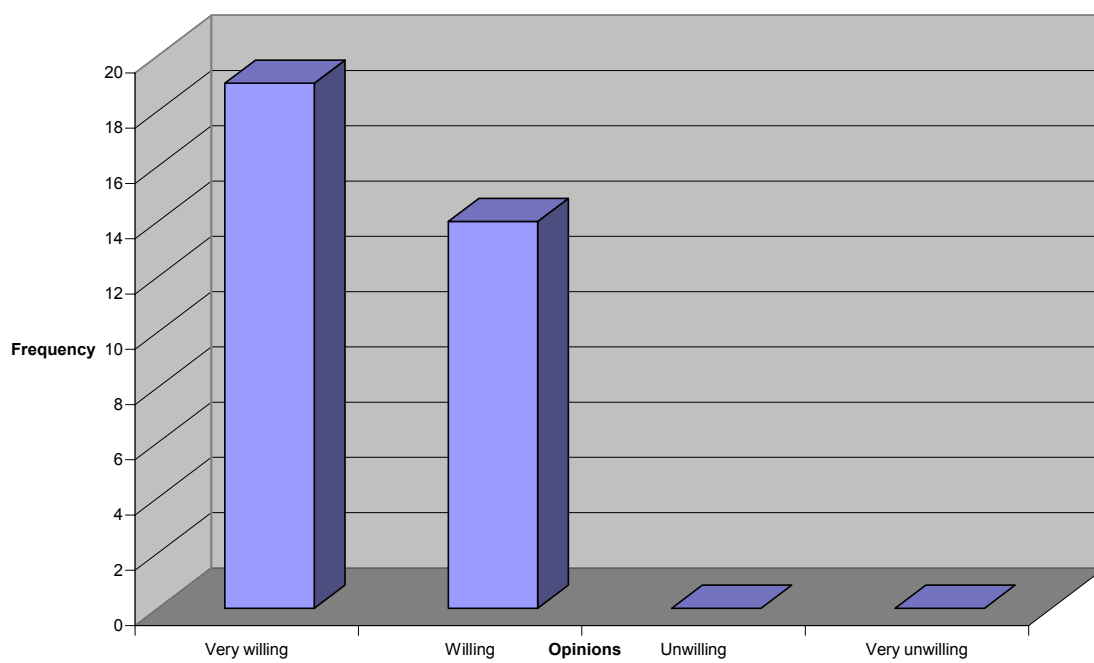


Figure 5 Distribution of participants by their opinions of willingness to participate in additional workshops

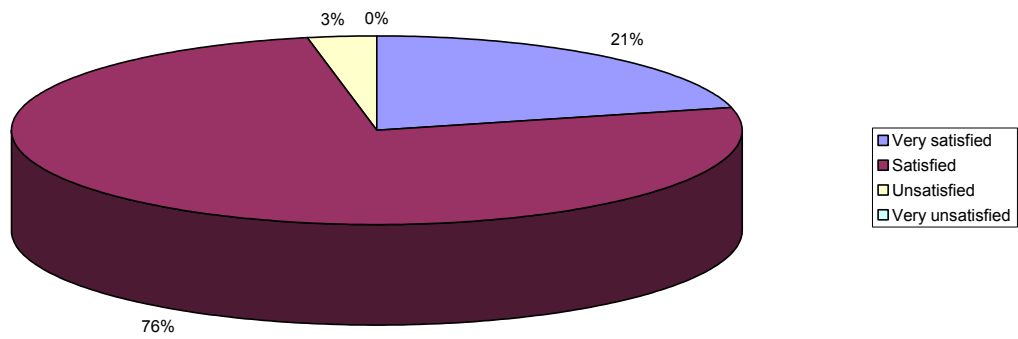


Figure 6 Distribution of participants by their opinions of satisfaction about the trainers

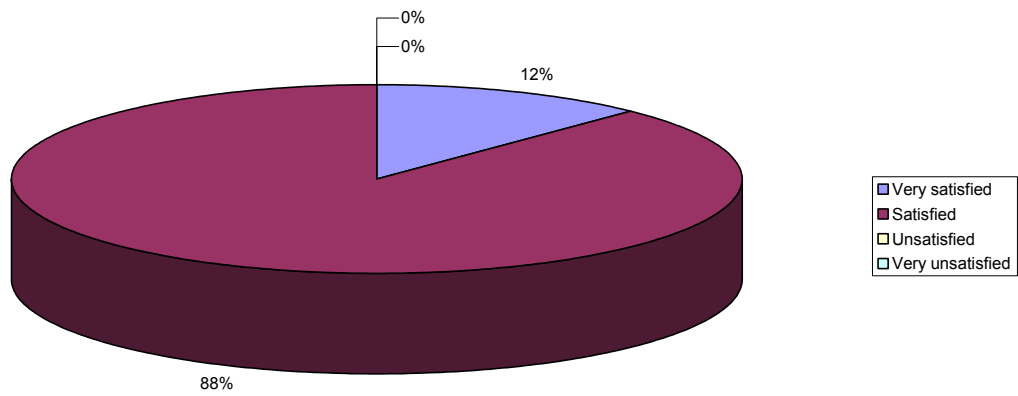


Figure 7 Distribution of participants by their opinions of overall workshop satisfaction

5. Conclusions

- In this workshop the percentage of women is interestingly higher than men, this is a good indicator about the active participation of females in health care delivery in Basrha governorate. Most of them were of the middle age group .
- Nearly all of the participants were doctors working in PHCCs, and DOH. There were some opinions about increasing the financial support of the participants during the training, and if this will be applied it will make them more eager to actively participate in future similar workshops..
- The majority of the participants were satisfied this reflects the success of the trainers and the workshop. It is strongly recommended that the trainers should use some teaching aids such as audio visual aids as this note has frequently appeared in this workshop and some of the previous ones.
- There was a frequent and obvious need for practical sessions especially in the field of computers and internet. In addition to the field visits training sessions. This recommendation has been repeated frequently in most of the workshops.
- All of the participants reported that they were willing to participate in additional workshops this indicates that they got experience and benefit as it appeared in their opinions about the workshop impact and usefulness. The workshop team succeeded to achieve their objective and also to attract the attendants for further workshops.